Senior Software Engineer

To apply, please email us directly at careers@zerofox.com. Please attach your resume and a brief narrative outlining why you think you would be great for this role.

Do you know someone that might be interested? We will pay $500,000 CLP for the first referral that gets hired.

Job Description
ZeroFOX seeks brilliant, motivated, innovative Senior Software Engineers who are experienced in optimizing and scaling SaaS software in the cloud to help our team continue to rapidly innovate and scale. Our software is scaling up by over 50% per quarter, and we need more great teammates to help us stay ahead of that growth while providing ever-greater value to our customers, with ever-higher quality and at ever-increasing speeds!

You’ll join a team of software engineers, data scientists, and security experts who are disrupting the cyber security industry and protecting organizations from social media risk. ZeroFOX engineers are at the forefront of one of the most rapidly growing industries in the world. We are interacting with social networks at an unprecedented scale, requiring us to overcome novel design challenges and architectural hurdles.

The ideal candidate thrives in a fast-paced, rapidly growing environment and is eager to not only design and build cutting edge products and technology, but also to coach engineers to reach their full potential. Furthermore, this person excels in agile environments and is able to help the architecture and team adapt to changing requirements without introducing a ton of technical debt.

Responsibilities
- As part of an agile team, design, implement, test, and deliver to production high quality features (including automated tests), in order of priority as defined by the Product Owner.
- Help their team plan, commit, and deliver features on time and with high quality, sprint after sprint.
- Gain an in-depth understanding of all of the team’s code and best practices, and coach members of the team on the above.
- Collaborate and communicate highly effectively (in English) across teams, both local and remote, both verbally and in written form.
- Proactively research new and better technologies and best practices to help the team accelerate sprint after sprint.
- Lead by example as well as take on more explicit leadership roles such as Tech Lead, Service Owner, and Guild Lead.
- Contribute to and help shape the culture of the ZeroFOX engineering department.

Qualifications (Ideal candidates should have most of these)
- Experience designing, maintaining, versioning sophisticated internal and external REST APIs.
Experience designing, building, troubleshooting microservices in a message-driven architecture.
Solid experience with Javascript, including usage of Node, Angular.
Solid experience with Python, including Django.
Solid understanding of databases, both RDBMS and noSQL.
Clear, concise, thoughtful communication and presentation skills (in English) are a must have.
Solid understanding of cloud-scale caching.
Experience delivering software in a fast-paced Agile environment, collaborating with Product Owners and agile teams rather than just waiting to be given tasks to complete.
Experience with Social Network APIs is a plus.
Ability to work effectively within a geographically dispersed team.

Education / Experience
- Bachelor or Masters (preferred) in Computer Science, or equivalent experience.
- Experience building and releasing scalable software (typically obtained in 5+ years).
- Experience successfully building scalable, cloud-based, SaaS products (typically obtained in 2+ years).

Do you want to actually like where you work?
- **Amazing Product:** ZeroFOX is creating paradigm shifting cyber security product.
- **Bragging Rights:** Recently named the Tech Company of the Year by the Tech Council of Maryland, ZeroFOX is a highly decorated company that is recognized as leading the next generation of predictive cyber solutions.
- **Awesome Culture:** ZeroFOX is a community – most describe our team as a group of close knit, incredibly talented, and highly caffeinated people. All are encouraged and required to incorporate innovative ideas and prototypes into our product. Suggestions around streamlining communication, development practices and operations are welcomed.
- **Get Things Done:** Innovation is woven into the fabric of our organization. Every aspect of our operations is purposeful; enabling us to research, develop and innovate faster than the competition.
- **Benefits:** Competitive compensation and benefits package available.

INTERESTED?
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ABOUT US
ZeroFOX protects the world’s social media ecosystem and the people and organizations that rely upon it. In an age of constant connectivity and social sharing, users have become the primary target for the adversary. ZeroFOX protects your people where they are most vulnerable by continuously monitoring social platforms for cyber attacks, sensitive information loss, social engineering campaigns, account compromise and fraud. Leveraging cutting edge technology and proven
security practices, ZeroFOX provides both targeted protection and global insights into the world of social media threats.

**ZeroFOX is an Equal Opportunity Employer and participates in e-Verify**